Internal Investigation

IA 19-222

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Internal Affairs Investigation 19-222

01/08/19

On January 8, 2019, I made contact with Victim #1 in reference to Victim #1 had received text messages from Sergeant Gully, where spoke negatively about officers he was supervising or had supervised. Victim #1 stated Gully had sent him multiple text messages talking negatively about [redacted] Victim #1 submitted the messages and a written statement. Victim #1 did admit she participated in the negativity while texting Gully. Later that day, Victim #1 called me advising she had some concerns pertaining to this investigation. Victim #1 was concerned of retaliation from Gully if he found out the messages were sent to me. I assured Victim #1 no retaliation would take place from Gully. Before disconnecting with Victim #1, Victim #1 stated the messages she will send "Would be the nail in the coffin". In the text messages received from Victim #1, Gully talked negatively about [redacted] he said he hates the current Administration because they don't keep others in the loop and he is glad certain officers are not on his shift anymore. Victim #1 did submit a written statement and text messages, which are attached to this investigation.

Because of additional victims of Sergeant Gully's behavior, Victim #1 filed a complaint of misconduct and sexual harassment against the Sergeant after he resigned, and an investigation was opened regarding these complaints. However, Gully announced his retirement on January 14, 2019, before the investigation could proceed in any meaningful way. Since Gully was permanently removed from this Police Department by his retirement, the additional victims' complaints became moot. This investigation was therefore closed.

Sergeant Gully and I have maintained a professional relationship. Most of our conversations consisted only of my transition from the Washington County Sheriff's Office, as his example of leadership on the streets and in administration was among the reasons for my agency change.

Our conversations, since they started (approximately beginning of 2018) included mostly joking conversations in regards to our workload on the street, my [redacted], and when I was to return to work. Our relationship at work, and friendship outside of work, has served as a positive encouragement to me. We occasionally spoke about other officer's reactions to calls, how they handled the calls, and changes being made within our agency. The conversations we had, remained between ourselves. I never repeated or made copies of the messages that were exchanged and did not discuss our conversations with other officers or members of our community.

On January 8, 2019, at approximately 11:30 AM, Captain Lloyd Powell and Sergeant Kelvin Raven, both with the Brenham Police Department, responded to my address at [redacted] in reference to an internal investigation. Captain Powell gave me specific orders to not speak about the information we were about to speak about. Captain Powell told me that Sergeant Trey Gully was currently involved in an internal investigation. He asked me if Sergeant Gully had ever asked made any inappropriate advances towards me. I stated no. He asked me if Sergeant Gully had ever made any negative statements to me, in reference to any other officer or agency we with with. I stated yes. We had previously had conversations involving other officers. Comments were made on both ends. Captain Powell instructed me to send any messages that I had to Sergeant Raven in an email.

I took screenshots of text conversations between Sergeant Gully and I, which were pertinent to this investigation, and forwarded them to Sergeant Raven's work email, per order. The messages include negative statement between Sergeant Trey Gully and I. A brief summary of the messages, along with dates, is as follows:

- July 13, 2018: Text exchange regarding shift changes and changes within our agency. I was off duty on this date and during this conversation.
- August 7, 2018: Statements about shift change and Corporal Edward Ortega coming to our shift. I was off duty on this date and during this conversation.
- September 18, 2018: Statements about [redacted] taking my place on Sergeant Gully's shift. I was off duty on this date and during this conversation.
- October 2, 2018: Statements about current shift issues and report writing. I was off duty during this conversation. It was in the evening. I was at home.
- November 1, 2018: Statements regarding drama and issues at our agency involving [redacted] and [redacted] I was on duty on this date and during this conversation.
- November 6, 2018: Statements regarding [redacted] and her job performance. I was on duty on this date and during this conversation.
- November 12, 2018: Statements involving how a call was handled in reference to Brian Welch. I was off duty during this conversation.

- November 28, 2018: Statements and photos involving Corporal Thomas Kurie and insubordination. I was on duty during this conversation.

- November 30, 2018: Statements involving information I found in regards to [redacted] frequenting a residence for hours at a time during her shift. I was on duty during this conversation.

- Statements involving jail staff in regards to an incident where they turned away an inmate. I was on duty during this conversation.

- December 9, 2018: Issues with Dispatch, response to a call and how it was handled. I was off duty during this conversation.

- December 20, 2018: Statements about Taylor and I getting stuck with reports during our shift. Other officers did not take calls, were not present, or left early. Statements made about Officer Jared Campbell's work performance. I was on duty during this conversation. Taylor and I were in the office slammed with reports, we were the only ones taking reports.

- January 7, 2019: Statements about Dispatch and them making Sergeant Gully uncomfortable. I was on duty during this conversation.

This concludes any and all messages I have that are pertinent to this investigation. The conversations have not been edited, nothing has been omitted, and the conversation is still intact on my personal cell phone.

There is no other information to report at this time.

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Internal Affairs Investigation 19-223

01/14/19

On Monday, January 14, 2019 at approximately 8:35AM, I was contact by Victim #2 *(unsolicited),* who stated she needed to talk to me. Upon meeting with Victim #2, she advised back in 2014 while being employed with Brenham Police Department, Victim#2 and Sergeant Gully flirted with each other via text. Victim #2 stated within the two weeks of texting, Gully sent photos of himself without a shirt and in his underwear. Victim #2 went on to say while on lunch break during a Brenham PD training, Gully invited Victim #2 to ride to lunch with him in his personal vehicle. While traveling back to the police department, Gully traveled the back way to the police department, taking Industrial Blvd to Longwood Drive. At some point, Gully pulled over and told Victim #2 he wanted a kiss and kissed Victim #2 on the lips. Victim #2 described the kiss longer than a peck. Victim #2 pulled away from Gully and advised him they needed to get back to the police department.

Victim #2 stated the second incident took place while at the Brenham Police Department, when Gully text Victim #2 to come to his office. When Victim #2 arrived to Gully's office, Gully was not there. Victim #2 sat in Gully's office chair in his office waited for him to return. Once Gully returned to his office, Gully approached Victim #2 and kissed Victim #2 while she was sitting in his office chair. Victim #2 stated the kiss was a quick peck on the lips. Victim #2 explained she felt very nervous because the kiss took place while inside his office and while both were on duty. Victim #2 stated Gully bought small gifts *(T-shirt and candy)* and placed those gifts inside Victim's #2 PD mailbox. After some months past, Victim #2 and Gully did not communicate further because of Victim #2 being involved in a new relationship. Victim #2 advised the two did not have a sexual relationship and Gully was a Captain over Investigations during both encounters. Victim #2 believed there was a third and maybe a fourth victim within the department that Gully had made sexual advances towards.

After receiving this information from Victim #2, I briefed Chief Barrow and the Captains on the information I obtained. Victim #2 did submit a written statement and that statement is attached to this investigation. Victim #2 was unable to retrieve the photos Gully sent in 2014.

Because of additional victims of Sergeant Gully's behavior, Victim #2 filed a complaint of misconduct and sexual harassment against the Sergeant after he resigned, and an investigation was opened regarding these complaints. However, Gully announced his retirement on January 14, 2019, before the investigation could proceed in any meaningful way. Since Gully was permanently removed from this Police Department by his retirement, the additional victims' complaints became moot. This investigation was therefore closed.

This is my statement in regards to interactions I have had with Trey Gully while I was employed by the Brenham Police Department (Aug 2013 – Mar 2016).

Around spring or early summer in 2014, I was a Patrol Officer for the Brenham Police Dept. At this same time, Trey Gully was a Captain for Brenham Police Department. One evening in that time-frame, while I was at home, Capt Gully and I began texting each other... I do not remember who initiated the texts or what they were initially about but I remember Gully's texts becoming flirty/suggestive in nature. From that night, he would text me every day initiating conversations and would be flirtatious. He would send the "blowing kiss" emojis and "heart-eyed" emojis and say how much he liked talking to me, complimenting my appearance/personality, etc. It was around the time the annual BPD softball tournament was going on because I remember him asking me to come watch him play, that he needs me there for good luck, calling me nicknames like "chica" or "babe" etc. Around the time we first began talking, I was on patrol one day... it was a weekend.. and there was an event taking place at the Firemens Training Center that was hosted by the COPs. He texted me that day asking if I was going to stop by. I told him that all of us on patrol were likely going to come by at the same time. He said that as a Captain he had to go, but me coming by would make it a lot more enjoyable. He texted me a few times asking when we were coming by. Eventually myself, Ofc Mertz, and Ofc Weiss did go to the event and sat at a table near some other off-duty officers/COPs. I remember seeing Gully there with [redacted] Once I sat down, he came over from his table and grabbed a chair to sit really close to me. I felt really awkward about it, especially with other officers there, and with [redacted] being there. I hardly spoke to him or looked at him the whole time I was there, trying to just engage the other people at the table in conversation. He also talked/visited with all of us as a group, but once we (patrol officers) left he sent me a text saying I seemed nervous around him and maybe next time I could talk to/look at him more.

He and I continued to text for a couple of weeks or so. Around this time, my then-boyfriend and I, broke up for unrelated reasons. Around that time I started flirting back with Gully in some of my messages, liking that I was getting some attention from someone after just breaking up with a long-term boyfriend.

I don't remember how long into talking that he first sent me a picture but it was probably within the first 2-3 weeks. He would send me pictures of him shirtless (working out, in bed, or just hanging out at his house) and there was at least a couple of pictures of him standing in front of a mirror in his underwear. He would also ask for pictures of me.

During the time that we were talking, we both attended a training class at Brenham PD in the training room with several other officers present. I remember him sitting next to me in class and sending me messages that it's hard for him to sit by me and not touch me, that it is driving him crazy, etc. I don't remember exactly what training class it was but I think it was either a legislative update or an OC spray/Taser recertification class, something in-house. During the break for lunch, a group of officers discussed going to lunch all together, I believe to Guadalajara Restaurant. Capt. Gully asked me to ride over to lunch with him and back. I remember he drove a Ford F150 at the time, either black or dark gray. On the way back from lunch, he took the back way to the police dept, taking Industrial Blvd to Longwood Dr. At some point on Industrial, he pulled off into a parking lot or driveway and was talking to me. I remember him saying he wanted to kiss me. He then kissed me, and it lasted longer than a peck but was not a very long kiss. I remember pulling away and told him we needed to get back to the PD because I did not want to be late and did not want anyone to see us. I felt very uncomfortable the whole time because I did not want to risk damaging my career over this.

At another time in the period of us talking, I was on patrol one day and was at the PD toward the end of my shift. He either called me or texted me from his cell phone asking me to come see him in his office. I went up to his office in CID and I think he must have been out of the room because I remember that I sat down in his chair behind his desk. I can't remember specifics of our conversation but I do not recall it being work-related. The part I remember of the incident is him approaching while I was sitting in the chair and leaning down to kiss me. I believe it was quick, like a peck on the lips. I don't remember what was said afterward by either of us. I remember I felt really nervous because I thought it was crazy of him to kiss me in his office while both on duty. I remember leaving shortly after it happened.

Sometime in July or early August we stopped communicating daily. It seemed like Gully just turned his attention elsewhere and stopped reaching out to me as frequently. Around that time I heard that he was involved with someone he worked out with at Crossfit, so that made sense to me that he just didn't initiate conversations as much.

During the months that he did text me daily he would tell me things about being in love with me, complimenting my appearance, talking badly about his [redacted] and telling me about their [redacted] saying he wanted to be with me but couldn't leave because of his [redacted] sending me YouTube links to love songs, and leaving me small gifts in my "box" at the PD. (Only 2 I remember was a T shirt of his and some candy he knew I liked, I think that was it).

After July or August when everything stopped, I don't remember anything happening that stands out, until I made it to the CID division which was in March of 2015. Shortly after I started, I remember two incidents that blur together a bit and I can't recall if they were separate days or happened all together in one day. One thing I remember is Capt Gully came into my office one day and right after he came in and reached his hand across the desk as if to shake my hand. So I extended my hand and after he had my hand, he brought it to his face and kissed the back of my hand, then held on to my hand for a moment longer. I pulled my hand away and I'm sure I made a face because I remember being shocked and my eyes getting big. As I was pulling my hand away I noticed that Det Mike Davis was standing [redacted] I saw Davis' eyes get big and could tell he saw what happened by his facial expression. He walked away right after that. The other incident that happened around the same time in my office was that he gave me a hug when he came into my office. I went to give him a side hug and he pulled me in for more of a full on, front-facing hug and then kissed my neck (short, like a peck) when he was hugging me. Again I stepped away. I don't remember exactly what I said afterward but I think I sat back down at my desk and just started talking about work. I remember feeling conflicted, not knowing what to do, thinking that if I "freaked out" and got loud with him that everyone would hear it, and I would have to confront what was happening right then, when I didn't feel prepared to come forward with everything that had happened before.

Around that same time, in March, I began dating my [redacted] Once that became public knowledge around the department a few weeks later, no further incidences of this type have happened.

I do recall [redacted] telling me at one point that Capt Gully had sent her a picture of him in his underwear, and that he was very touchy/flirty with her when she would work out at Crossfit with him. She said for that reason, her [redacted] didn't really like him that much. I remember her telling me this some time after July/August of 2014 but other than that, I don't remember exactly when it was, other than that I was still working at Brenham PD when she told me.

Internal Investigation

IA 19-224

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Internal Affairs Investigation 19-224

01/14/19

During this course of this investigation, I learned that Gully may have been inappropriate with Victim #3. Victim #3 was called into my office, where she met with Captain Lange and myself. I explain to Victim #3 an internal investigation had been initiated against Sergeant Gully for some inappropriate behavior with other employees. I continued to explain to Victim #3 while conducting this investigation, an enormous amount of information had come forward believing that Gully had been inappropriate with her while he was Captain. I asked Victim #3 if the two were having or had a sexual relationship, where her reply was "No". Lange asked Victim #3 if the two ever kissed. Victim #3 avoided answering the question and looked away from Lange and turned her attention towards me. This behavior went on for a while. Lange explained to Victim #3 that a polygraph may be ordered by Chief Barrow during this investigation and the question needed to be answered honestly. After a long pause, Victim #3 replied "yes". Victim #3 advised the two kissed while in the records room at the police department and while at work. While conducting this interview, Victim #3 appeared to be very nervous by not making eye contact when answering questions, constantly clearing her throat, and rubbing her thumbs together while speaking to Lange and myself. As the interview concluded, I request Victim #3 submit a written statement pertaining to our conversation and not to discuss this investigation with others. Victim #3 did submit a statement and that statement is attached to this investigation.

Because of additional victims of Sergeant Gully's behavior, Victim #3 filed a complaint of misconduct and sexual harassment against the Sergeant after he resigned, and an investigation was opened regarding these complaints. However, Gully announced his retirement on January 14, 2019, before the investigation could proceed in any meaningful way. Since Gully was permanently removed from this Police Department by his retirement, the additional victims' complaints became moot. This investigation was therefore closed.

On January 14, 2019 at approximately 10:00 am I was called by Sergeant Raven up to his office. Sgt Raven and Captain Lange were present in his office when I arrived. I closed the door and took a seat. Sgt Raven stated there was an IA being conducted and I asked if it was involving me. He stated it did not involve me, it involved Sergeant Gully and I was being interviewed because my name was brought up. Sgt Raven asked if Sgt Gully and I had a sexual relationship, to which I answered "no, we were good friends and worked well together." Capt Lange asked if Sgt Gully and I ever kissed and I initially stated "no". Upon further questioning, I eventually stated that we kissed one time in the records supply room. We knew it was a mistake and lapse in judgment and nothing further happened between us. Capt Lange asked if we had ever met outside the PD for any reason. Sgt Gully and I have never had a sexual relationship and have never met outside the PD for any reason. Capt Lange asked if Sgt Gully and I text each other and I stated we share fitness and training information. Capt Lange asked if Sgt Gully has ever made negative statements to me regarding the administration and I stated that Sgt Gully did not agree with the way it was handled when he wanted to go back to being a Sergeant and the way it was made to sound like he was demoted instead of self-demoting. Sgt Raven asked if Sgt Gully ever made negative remarks regarding his shift. I stated that Sgt Gully and I had conversations where he was frustrated with [redacted] because he didn't feel like she was getting it and was doing things incorrectly on the street and that she should go back to FTO. Sgt Gully shared with me that [redacted] was making him feel uncomfortable and he felt like [redacted] was coming on to him because she was calling him nicknames like "poppy" and "boo" and would lean on his desk in a flirting manner. I told Sgt Gully that I would not trust [redacted] and I felt like she would be a problem for the agency based on my observations of the way she has interacted with the guys on patrol from the time she started. I hear and observe a lot of activity from where my office is located. Sgt Gully stated he did not trust [redacted] and would be having a talk with her to put a stop to her behavior. Capt Lange questioned me why I chose to do a ride along with Sgt Gully instead of another officer on his shift. I stated because Sgt Gully is a veteran of the department and if I was going to learn something from anyone on his shift it would be from him. I stated that Cpl Kurie is not a go-getter [redacted] is a [redacted] and Cpl Ortega had his [redacted] riding with him for several hours that night. I stated that I previously rode with Sgt Eilert and did not get much out of it because it was only two hours and not much happened. I stated I intended to ride with other shifts and was picking officers that I knew better than others because I am not a real talkative person. Capt Lange asked several times if there was any touching or kissing during the ride along and I stated no, that at one point Sgt Gully put his hand on my shoulder after he had it on the head rest, there was nothing to it or intended by it. I was told to provide a written statement following the interview.

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Internal Affairs Investigation 19-225

01/16/19

On this date at approximately 5:30PM, Chief Barrow and I met with Victim #4 in my office and explained that an internal investigation had been initiated against Sergeant Gully for misconduct with other employees. I asked Victim #4 if Gully was ever inappropriate with her while being employed with department. Initially, Victim #4 was very afraid to discuss Gully's conduct due to retaliation. Victim #4 was ensured by Chief Barrow that there would be no retaliation and victim's name would remain anonymous. Victim #4 explained in the past, Gully had been inappropriate with her on several occasions but did not come forward due to Gully and former Police Chief Craig Goodman were tight and Gully had great influence on Goodman's decision making. Victim #4 was also in fear of retaliation from Goodman and Gully if the misconduct was reported.

Victim #4 stated Gully would rub her back on occasions while he kissed Victim #4 on the cheek. While attending CrossFit, Victim #4 stated while Gully was hugging her, Victim #4's [redacted] was present and became upset about what took place and expressed his concerns with Victim #4. One particular incident Victim #4 mentioned Gully asked if he could send her pictures of himself on how he had progressed in his workouts. Victim #4 thought the pictures would be photos of him working out and replied he could send the pictures.

Once Gully sent the photos, victim #4 became in a panic because Gully had sent selfies *(which are photos taking of himself)* shirtless and in his underwear. Victim #4 had the photos and showed me the photos. While viewing the photos sent by Gully, Gully's underwear was tight causing the imprint of Gully's private area to be visibly protruding through his underwear. Victim #4 notified [redacted] immediately when Gully sent her the photos.

Victim #4 stated while at the police department, a portion of her uniform pocket was hanging out of her outer vest. Gully volunteered to help Victim #4 by placing the pocket back into the vest while the palm of his hand rubbed against Victim #4's breast.

Victim #4 said while on [redacted] she was assigned to [redacted] where Victim #3 worked. While [redacted] Victim #4 noticed Gully would always come to [redacted] and engage in conversation with Victim #3. Victim #4 stated sometimes when she would return from a break, the two would awkwardly stop their conversation. Victim #4 would see Victim #3 and Gully work out together, where Victim #3 would wear skin tight work-out clothes while working out with Gully.

Victim #4 would hear Gully make comments that he had Goodman where he wanted him, which made her afraid to come forward on the unwanted sexual advances in the work place. Victim #4 did submit the photos and written statement, which all are attached to this investigation.

Because of additional victims of Sergeant Gully's behavior, Victim #4 filed a complaint of misconduct and sexual harassment against the Sergeant after he resigned, and an investigation was opened regarding these complaints. However, Gully announced his retirement on January 14, 2019, before the investigation could proceed in any meaningful way. Since Gully was permanently removed from this Police Department by his retirement, the additional victims' complaints became moot. This investigation was therefore closed.

IA 19-221

To whom is may concern:

Let me start by saying that I was extremely weary of writing this letter for fear it would become public and everyone would know the things I have come forward about. After feeling that you have personally been a victim of unwanted sexual advances in the work place it's something you want to go away and not talk about. Especially as a female police officer, you want to fit in with your male coworkers and you do not want them to feel uncomfortable and make them feel like they have to filter everything they say around you in fear you might be "offended". That being said, having to come forward about information you just want to go away is tough. I have been a Police Officer with the Department for [redacted] now. In my time here I have been made extremely uncomfortable on numerous occasions by former coworker Captain Trey Gully and formerly known as Sergeant Trey Gully. I did not come forward about some of these things because of his position as a Captain in the Department. I was scared that if I came forward, it would somehow be my fault and I would lose my job. I felt like with his high position within the Department he had a lot of influence for things to be swept under the rug.

Three or four years ago I started working out at Brenham CrossFit after speaking with Captain Gully and decided to try it. I looked up to him as a Captain and fitness role model and kept him up to date with my progress as he always had great advice for me. One day in particular when I was updating him on my progress he asked if he could send me a picture of how he looked before and is striving to look again. I said it was okay but I was thinking he was going to send a picture of him lifting weights or something at the gym. To my surprise it was a selfie of him standing in the mirror in nothing but boxer briefs where he was obviously trying to show case his private parts to me. It took me awhile to respond because I was in a panic about what to do. He then kept sending texts to try to get me to say he looked good or I liked the pictures so I started avoiding the questions but still texting back at the same time. I did not want him to even think it was a possibility that anything was going to happen between us. I immediately showed [redacted] the pictures and the conversation so he would know what was going on. I felt it extremely inappropriate and [redacted] and I are very honest with each other so I wanted him to know what I had been sent. He told me I should come forward but I explained to him that I was scared of retaliation and how much I loved my job. Captain Gully would always kiss me on the cheek and rub my lower back when he would hug me. One particular time we were at CrossFit and he made eye contact with my [redacted] while doing it to make him upset. My [redacted] later mentioned it to me and told me how inappropriate it was. Let it be noted I was on duty on day shift patrol at the time the texts and pictures were sent to me. That meant Captain Gully was also on duty as a CID captain at the time because he worked a normal 8A-5P schedule. Instead of coming forward I confided in another female patrol officer who had problems with sexual advances from Captain Gully and we both felt the same way. She made the comment to me at one point that Gully had stated if his [redacted] was not going to give "it" to him he was going to get it somewhere, talking about sex. I kept the pictures he sent to me saved after the conversation just in case it ever came up, or I ever got the courage to come forward about it.

Over my years here I realized I was doing the right thing by not coming forward. Especially when former Police Chief Craig Goodman was here. I always felt that Trey Gully was his right hand man and Gully would always make comments about him having Goodman where he wanted him. For instance Gully wanted the position of Patrol Captain and somehow managed to have Goodman convinced to move him there because he complained enough. They acted like best friends but Gully would always make it clear he was only trying to get what he wanted and that Goodman was a fool. That was even more of a reason for me not to come forward. He would hug me, rub my lower back, kiss my cheek and just overall make me feel very awkward while at the office. He would also always tell me how good or beautiful I was looking. I would always let it go because I was so scared that together Goodman and Gully would find a way to make it my fault.

After I had my first child and returned from [redacted] I started wearing my new load bearing vest. One day my pocket was hanging out and Captain Gully made sure to tuck it into my shirt for me while the palm of his hand rubbed past my breast a couple times. He made sure to say sorry as if it were an accident but the way he touch it was obviously intentional. He had also stuck his hand inside my vest one time when I was complaining about the fit and needing it to be smaller due to losing weight. Again, he stuck his hand inside of my vest to talk about the fit. I remember where these things happen because I would be so stunned by them. I was standing in the patrol kitchen for one of those times and in his office another. He would find any little reason to touch me all the time, I had something on my shirt, lent, a loose string, etc. Each and every time I would feel so uncomfortable about it but I never had the courage to come forward about it.

When I was on light duty I was bitter because I constantly heard Gully talking bad about every person in the department. Being around such negativity everyday rubs off. I could not wait to go back to patrol because I was oblivious to the drama that occurred when I was on the streets. In the office setting I was being exposed to so much negativity and the unwanted advances continued even after being [redacted] One day Gully was in the kitchen upstairs with Deputy Ocanas from the Sheriff's Office and I was probably [redacted] working as [redacted] I walked in and Gully said I looked like I had gained weight. I ran to the bathroom and cried for about thirty minutes until a coworker came in to see what was wrong with me. Being told they are fat or have gained weight is something no [redacted] ever wants to hear. The awkward hugging, cheek kisses, lower back rubbing and even rubbing my [redacted] continued. I remember one time him commenting about how I could be having his baby, or something along those lines. He said it as if he were joking but I thought he was being serious because I knew him and [redacted]

There was a bunch of change in staff while Goodman was here. He caused long time coworker Ginger Bishop to quit so I had to be [redacted] and then he caused Karen Karsteter to also quit. Those events caused patrol Secretary Jean Luera to move to CID secretary. [redacted] When [redacted] first started her appearance was very homely and she wore extremely

modest clothing, minimal make up and was very to herself. I was still on light duty and had a cubicle in the same office as her. I noticed that [redacted] and Gully would always be talking and extremely flirtatious with each other. She would always be in his office with the door closed and he would always be in her officer whispering. When I would walk in from being gone or using the bathroom they would stop whispering and look at me and it would make me feel awkward because I had obviously walked in on a secret conversation. Over the next few months I started seeing a change In [redacted]. She started changing the way she looked, doing her make-up, doing her hair, wearing more stylish clothes, wearing high heels and she started working out. I even noticed when I came back to patrol she would show up on the weekends to work out when Captain Gully would work out. She would show up wearing what I thought to be provocative clothing such as tight booty shorts or other tight fitting pants with a tight tank top and the flirtatious behavior would continue. Shortly after that Gully asked to be demoted to Sergeant for an unknown reason. My [redacted] bowls with his [redacted] and she stated that there is only one reason he would be doing that and told him he was most likely having sex with a female coworker. Another female officer had started on his shift shortly after and there had been rumors going around they were sleeping together. They always seemed overly friendly and like best friends when they were together but I had no concrete reason to believe they were sleeping together besides the rumor mill.

I trained [redacted] and one of the first conversations we had was not to ever get involved with a coworker. Shortly after her training was over she became involved with a male coworker. There was drama between [redacted] and a couple of the other female officers and at one point Gully try to have one of those female officers that she had issues with do a ride along with her. This became aware to me because [redacted] came to my house for lunch one day and she told me that Gully was making this officer ride with her, knowing they have issues. I told [redacted] that she needed to tell him if it was going to distract her from her job because in this line of work you need to be in your right mind at all times. If she was going to have someone riding with her and causing her issues it would be taking her mind out of doing her job and could be dangerous for her. She was unsure if she was going to tell him how she felt but the officer ended up riding with another person. While [redacted] never admitted to me she did not like Gully she made it clear she was unhappy on his shift by the comments she would make.

I have been extremely happy not to have Gully as my patrol Sergeant because every time I would fill in for someone he would also fill me in on all the latest drama that I did not care about. Which was basically talking badly about everyone in this Department. If you asked anyone in this Department they would all tell you the same thing because he talked bad about everyone to everyone else. I had even heard from others in the past he had even talked badly about me. This did not surprise me though because he talked about everyone. I always thought it was so inappropriate of someone so high up speaking badly of people in all positions of the Department or sharing information that only Administration should know.

After all this time I have finally came forward about the issues I have had over the years. Even though Gully or Goodman no longer work here it was still hard for me to talk about the problems I have had with him. I realize now this had happened to most female employees here.