



Mathis Police Department

THIS APPLICATION MUST BE COMPLETED AND PRINTED BY YOU AND NO OTHER PERSON. MUST PRINT IN BLACK INK. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA". Do not leave any questions blank. Be sure to sign when completed. City of Mathis is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. Responses may be verified by polygraph examination.

APPLICANT IDENTIFICATION

PID: [REDACTED]

Name THURMOND TODD C Social Security Number [REDACTED]
 (Last) (First) (Middle)

Mailing Address (Current) [REDACTED] [REDACTED]
 (Street) (City) (State) (Zip) (Daytime Phone)

Date of Birth [REDACTED] (Proof Required) Place of Birth [REDACTED]
 (City) (State)

List any other names used if different from name given. NA

Name of Spouse [REDACTED] telephone number [REDACTED]

LIST EXACT POSITION FOR WHICH YOU HAVE APPLIED: POLICE OFFICER

Driver's License number: [REDACTED] State TX Expiration Date [REDACTED] Class A B C
 (Circle One)

ARREST, DETENTIONS AND LAW SUITS

Have you ever been arrested or convicted of an offense? YES If your answer is "yes" explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case. A conviction may not disqualify you, but a false statement will. NOTE: Some police agencies may require additional information related to convictions of misdemeanors and deferred adjudication.

Have you ever been on Probation or Parole? Y / N If "yes", explain on separate sheet of paper.

Are you under indictment or charges for a criminal offense? Y / N If "yes", explain on separate sheet of paper.

Have you ever been involved as a party in a law suit? Y / N If "yes", explain on separate sheet of paper.

MILITARY SERVICE (If applicable)

A copy of a report of separation from the Armed Services will be required.
 Dates of Service (From) OCT 2008 (To) OCT 2014 (ACTIVE ARMY)
NOV 2014 To PRESENT (RESERVES)

EDUCATION

NOTE: Applicant will be required to provide proof of diploma, degree, transcripts, licenses, certifications and registrations.

Circle the highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 Did you graduate/achieve GED Y / N

Name of School	Location	Dates Attended	Area of Study	Type of Degree
WASHINGTON PARK HS.	RACINE, WI	AUG '83 - JUNE '87	GENERAL	NA
GATEWAY TECH COLLEGE	KENOSHA, WI	APRIL 1993	GENERAL	GED
LIBBY RIDDLE AERONAUTICAL UNIVERSITY	ON-LINE	SEPT. 12 - NOV. 12	AERONAUTICS	3 CREDITS EARNED



Mathis Police Department



EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications. If you need additional space to adequately describe your employment history, you may use a separate sheet, provided that the information is in the same format as this application form.

EMPLOYER'S NAME SEAGRAVES POLICE DEPARTMENT
 EMPLOYER'S ADDRESS 246 MAIN ST. SEAGRAVES, TX 79359
 PHONE NUMBER (806) 387-2551 POSITION HELD PATROL OFFICER
 DATES EMPLOYED (From) OCT. 2017 (To) PRESENT
 STARTING SALARY \$ 16.50/HR ENDING SALARY \$ N/A
 SPECIFIC REASON FOR LEAVING MOVING TO EASTSIDE OF TEXAS
 SUPERVISOR'S NAME AND PHONE NUMBER CHIEF BRENT GRUNDSTROM [REDACTED]

EMPLOYER'S NAME US ARMY RESERVES
 EMPLOYER'S ADDRESS 385 REA BLVD. LAS CRUCES, NM 88007
 PHONE NUMBER (575) 527-3400 POSITION HELD SERGEANT/E-5
 DATES EMPLOYED (From) NOV. 2014 (To) PRESENT
 STARTING SALARY \$ 150.00/MO ENDING SALARY \$ NA
 SPECIFIC REASON FOR LEAVING NA
 SUPERVISOR'S NAME AND PHONE NUMBER SFC. V. GARCIA [REDACTED]

EMPLOYER'S NAME GARZA COUNTY SHERIFF OFFICE
 EMPLOYER'S ADDRESS 412 E. 15th ST Post, TX 79356
 PHONE NUMBER (806) 495-3595 POSITION HELD DETENTION OFFICER
 DATES EMPLOYED (From) JUNE 2016 (To) DEC. 2016
 STARTING SALARY \$ 1,900/MO ENDING SALARY \$ 1,900/MO
 SPECIFIC REASON FOR LEAVING I WAS TERMINATED FROM MY POSITION DUE TO A MISUNDERSTANDING WITH THE SHERIFF
 SUPERVISOR'S NAME AND PHONE NUMBER CAPT. M. LOPELAND [REDACTED]



Mathis Police Department



PERSONAL DECLARATIONS

Use additional sheets if necessary.

- Describe in your own words the frequency and extent of your use of alcoholic beverages.
I MAY HAVE ONE BEER A MONTH.
- Have you ever used marijuana or any other drug not prescribed by a physician? Y / N If "yes", indicate substance and frequency, including date last used.
I EXPERIMENTED WITH MARIJUANA TWICE IN NOV 1991
- Have you ever sold, given, or delivered illegal drugs or narcotics to anyone? Y / N If "yes", indicate substance and frequency, including date last used.
- Have you ever received illegal drugs or narcotics from anyone? Y / N If "yes", indicate substance and frequency, including date last used.
- Have you ever made an application for employment with this or any other law enforcement agency? Y / N If "yes", indicate agency and status.
SEAGRAVES PD. HIRED; TxDPS FILE REJECTED; UTERO CO S.O. HIRED; MARICOPA CO. S.O. HIRED
MILWAUKEE PD. HIRED; LEACO DETENTION HIRED; GARZA CO S.O. HIRED
- If it became necessary to take a human life in the course of your duties as a police officer, would your beliefs or any other principles prevent you from doing so? Y / N If "yes", explain:
- If it became necessary to work weekends, holidays, evenings or nights in the course of your duties as a police officer, would your beliefs or any other principles prevent you from doing so? Y / N If "yes", explain:

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired termination.
- I understand that as a condition of employment, I may be required to provide legal proof of authorization to work in the U.S.
- I understand that some agencies will check with the Texas Department of Public Safety and/ or the Federal Bureau of Investigations for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal, or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result furnishing such information to you.

THIS APPLICATION WAS COMPLETE BY MYSELF AND NO OTHER PERSON AND IS COMPLETE AND HONEST.

SIGN HERE: [Signature] DATE 01/29/2019



Mathis Police Department

Chief of Police Marshall S. Roush

214 North Nueces Street
Mathis, Texas 78368

Phone: 361-547-2113
Fax: 361-547-4209

On Monday September 23rd, 2019 at approximately 1140 hours I, Sgt. Todd Thurmond #8103 responded to [REDACTED] to assist Officer Bonnie Small #8106 with a man with a gun call. Upon my arrival I observed Deputy Burress of the San Patricio County Sheriff's Office was on scene. Officer Small was speaking with an elderly male later known as Steve [REDACTED]. I approached the other party (later known as Francisco [REDACTED]) in this disturbance, and began to talk to him. Francisco told me that he was in a verbal altercation with Steve over how to tie down a back hoe on a flatbed trailer. The argument escalated to the point where Steve thought he was in fear for his safety. Steve had taken out his weapon and began to threaten Francisco with it. I asked Francisco if you threatened Steve in any way. He told me, "no".

I spoke with Steve and he said that Francisco became argumentative with him over tying down the back hoe. Steve told me that because he was older and Francisco was younger he felt threatened. Steve said that Francisco told him he was going to physically harm him. This is when Steve admitted to me that he did take out his weapon and point it at Francisco.

At first both parties were going to go their separate ways, but Steve changed his mind, and wanted to pursue charges. I advised Steve that if he was going to pursue charges I was going to arrest both parties. Steve would have been charged with Deadly Conduct and Disorderly Conduct. Francisco would have been charged with Disorderly Conduct. I also advised Steve that I would have his semi w/trailer towed from the property. Meaning that I would have made contact with the property owner to have the vehicle towed off the private property. In the time I had spoken with Francisco and Steve I was both professional and courteous. I am firm, fair, and consistent in all contacts I have with the public. If I came across as to being uncourteous or unprofessional I apologize for my behavior and I will correct myself. I hold myself accountable for my own actions, and will try not to let this happen again.

Respectfully,

A handwritten signature in blue ink that reads "Todd C. Thurmond". The signature is written in a cursive style with a large, stylized "T" and "R".

Lt. Todd Thurmond #8102

October 1, 2019

To: Chief M. Scott

On September 23, 2019, at 11:40 am I, Officer B. Small responded to a call at [REDACTED] inference to threats. Dispatched advised caller stated he has a license to carry and did pull his weapon out. I arrived on the scene and was made contact with Steve [REDACTED] who appeared to be very agitated and upset. I retrieved his weapon, cleared it and secured it in my patrol unit. Sgt. Thurmond arrived on the scene and made contact with Francisco [REDACTED] Cervantes stated Garcia is his employee and the argument started over him telling Garcia how to do his job. Cervantes stated Garcia started yelling he was going to whip his nigger ass, and that when Steve did pull his weapon out. Sgt. Thurmond after speaking with Garcia advised if Mr. Cervantes wants to press charges. Sgt. Thurmond stated Mr. Garcia stated he wanted to press charges on Cervantes if he presses charges on Garcia. I advised Cervantes of the situation and both parties would be arrested. Cervantes stated he did not want to press charges. Sgt. Thurmond advised Garcia he could leave the location. Cervantes stated he changed his mind he wanted to press charges. Sgt. Thurmond advised Cervantes their will be a report made and filed with the D.A. and they would determine if charges will be filed. Cervantes was very agitated and stated Garcia knew where he lived what if he goes to his house I advised Cervantes he could file a criminal trespass on Garcia. Cervantes stated no he was not going to do that if Garcia showed up at his house he was going to take care of it his self. I returned Cervantes weapon, and both units left the location. The report was made.

Officer B. Small #8106



MATHIS POLICE DEPARTMENT

Chief Marshall Scott Roush

214 North Nueces Street
Mathis, Texas 78368

Phone: 361-547-2113
Fax: 361-547-4209

January 23, 2020

Lt Todd Thurmond,

I am, hereby informing you of a complaint I have filed against you in my official capacity of Chief of Police for the City of Mathis. It was brought to my attention that on January 8th 2020, during the course of your duties, you placed a handcuffed juvenile in a choke hold causing a disruption of the juvenile's blood circulation. As a result, the handcuffed juvenile momentarily lost conscious.

I am ordering a written response from you explaining your alleged violation of department policies and procedures and of the laws of this State.

I acknowledge a written copy of this complaint.


Lt. Todd Thurmond

01/24/2020
Date

Issued by:


Chief of Police

01/24/2020
Date


Witness

1/24/2020
Date



MATHIS POLICE DEPARTMENT
Chief Marshall Scott Roush

214 North Nueces Street
Mathis, Texas 78368

Phone: 361-547-2113
Fax: 361-547-4209

January 23, 2020

Todd Thurmond
Lieutenant

January 23, 2020

RE: Administration Leave with Pay


Lt. Thurmond,

Effective immediately, January 24th you are being placed on administrative leave with pay pending the outcome of an internal investigation. This internal investigation is being conducted in response to information obtained concerning an incident that took place on January 8th 2020.

You are to remain at your residence and be available between the hours of 8:00am – 5:00 pm. Monday through Friday. You must respond to our request to be at the Mathis Police Department within one half hour of notification from a supervisor. You are hereby ordered not to discuss this matter with anyone but your attorney or the Chief of Police Marshall Scott Roush.

You are forbidden by policy from discussing this matter on social media or in a public forum. Should you need to leave your residence for a medical issue or an appointment with your attorney you will need to notify the Chief of Police immediately. You are **FORBIDDEN FROM TAKING ANY POLICE ACTION UNTIL FURTHER NOTICE**. You are also restricted from entering the Mathis Police Department without permission from the Chief of Police.

By order of:


Marshall Scott Roush
Chief of Police

Todd Thurmond




Witness



MATHIS POLICE DEPARTMENT

Chief Marshall Scott Roush

214 North Nueces Street
Mathis, Texas 78368

Phone: 361-547-2113
Fax: 361-547-4209

January 31, 2020

Mr. Todd Thurmond

It is with regret that I inform you of our decision to terminate your employment with the Mathis Police Department effective January 31 at the time of this notice.

Failure to meet Probationary Standards

Mathis Police Department Policy section 4.2 Appointment and probation (V. Probation)

- A. All new employees are on probation for a period of one year. All newly-hired police officers shall be considered on probation for one year from the date of completion and release from Field Training. The same probationary period applies to officers hired through lateral entry.
- B. An employee may be released from employment at any time during their probationary period for any reason.

Marshall Scott Roush
Chief of Police
Mathis Police Department

TEXAS COMMISSION ON LAW ENFORCEMENT
 6330 E. Highway 290, STE. 200, Austin, Texas 78723-1035
 Phone: (512) 936-7700
<http://www.tcole.texas.gov>

SEPARATION OF LICENSEE (F-5)
 LICENSEE INFORMATION (Occupations Code 1701.452)

Non-refundable \$35 fee for paper form. Money order, agency or cashier's check. (5541)

1. TCOLE PID [REDACTED]	2. Last Name Thurmond	3. First Name Todd	4. M.I. C	5. Suffix (Jr, etc.)
6. Date of Birth [REDACTED]	7. Home or Permanent Mailing Address [REDACTED]		8. City [REDACTED]	
9. State [REDACTED]	10. Zip Code [REDACTED]	11. Phone Number [REDACTED]	12. Email Unknown	

13. APPOINTMENT

<input checked="" type="checkbox"/> Peace Officer <input type="checkbox"/> County / Contract Jailer <input type="checkbox"/> Telecommunicator <input type="checkbox"/> Medical Corporation P.O. <input type="checkbox"/> Public Security Officer <input type="checkbox"/> Reserve Officer (licensed reserve or conditional only)	
14. TCOLE Agency Number 409204	15. Appointing Agency Mathis Police Department

16. DESIGNATION OF SEPARATION: (Check only one)

Report must be submitted not later than the seventh business day after the date the license holder:

- (1) resigns, retires, or separates from the agency; or
- (2) exhausts all administrative appeals available to the license holder if the license holder was terminated based on an allegation of misconduct. Occupations Code 1701.452

17. Date Appointed: 02/25/2019 18. Separation Date: 01/31/2020

- Honorably Discharged**
Retired, resigned, or separated from employment with or died while employed by a law enforcement agency while in good standing and not because of pending or final disciplinary actions or a documented performance problem.
- General Discharge**
 (A) was terminated by, retired or resigned from, or died while employed by a law enforcement agency and the separation was related to a disciplinary investigation of conduct that is not included in the definition of dishonorably discharged; or
 (B) was terminated by or retired or resigned from a law enforcement agency and the separation was for a documented performance problem and was not because of a reduction in workforce or an at-will employment decision.
- Dishonorably Discharged**
 (A) was terminated, by a law enforcement agency or retired or resigned in lieu of termination by the agency in relation to allegations of criminal misconduct or
 (B) was terminated, by a law enforcement agency or retired or resigned in lieu of termination by the agency for insubordination or untruthfulness.

ATTENTION LICENSEE:

To appeal this F-5 Report, you must complete and submit to TCOLE a "Petition to Correct" form within 30 days after receipt. If this is your second dishonorable discharge on an F-5 Report, your license will be suspended upon TCOLE's receipt of this document. Failure to timely appeal a second dishonorable discharge with a petition to correct form will result in the revocation of your license.

18. I, chief administrator or designee, attest that this is a true and accurate explanation of the circumstances under which this person resigned or was terminated

A copy of this F-5 was provided to the person as required by Occupations Code 1701.452, in 7 business days by:

- Hand delivery on 01/31/2020 Certified mail on _____

MARSHALL SCOTT ROUSH
 Agency Administrator or Designee (Type or Print)

[Signature] 01/31/2020
 Signature Date



MATHIS POLICE DEPARTMENT

November 20th 2022

TCOLE
Legal Department
6330 East Highway 290 STE 200
Austin, Texas 78723

Ref: Todd Thurmond
[REDACTED]

In January of 2020, Todd Thurmond was a full time Police Officer for the Mathis, Texas Police Department. Mr. Thurmond held the rank of Lieutenant. During the month of January 2022, two officers within the Mathis Police Department claimed that Mr. Thurmond used excessive force on a juvenile that had been arrested. These officers wrote statements against Mr. Thurmond who adamantly denied the allegations. However skeptical of the allegations, protocols were followed and Mr. Thurmond was terminated on January 31st of 2020 with a general discharge. Texas Rangers were notified and filed criminal charges against Mr. Thurmond. It is my understanding that these charges have since been dropped.

I am respectfully requesting that Mr. Thurmond's F5 be changed from general to honorable. Mr. Thurmond is listed as re-hirable at this agency.

Respectfully Submitted,

Marshall Scott Roush
Chief of Police
Mathis Police Department
214 N Nueces St
Mathis, Texas
www.cityofmathis.com
mroush@cityofmathis.com
361.255.0893
361.547.2113

TEXAS COMMISSION ON LAW ENFORCEMENT
 6330 E. Highway 290, STE. 200, Austin, Texas 78723-1035
 Phone: (512) 936-7700
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SEPARATION OF LICENSEE (F-5)
LICENSEE INFORMATION (Occupations Code 1701.452)

Non-refundable \$35 fee for paper form. Money order, agency or cashier's check. (5541)

1. TCOLE PID [REDACTED]	2. Last Name. THURMOND	3. First Name TODD	4. M.I.	5. Suffix (Jr., etc.)
6. Date of Birth [REDACTED]	7. Home or Permanent Mailing Address [REDACTED]		8. City [REDACTED]	
9. State [REDACTED]	10. Zip Code [REDACTED]	11. Phone Number [REDACTED]	12. Email	

13. APPOINTMENT

<input checked="" type="checkbox"/> Peace Officer <input type="checkbox"/> County / Contract Jailer <input type="checkbox"/> Telecommunicator <input type="checkbox"/> Medical Corporation P.O. <input type="checkbox"/> Public Security Officer <input type="checkbox"/> Reserve Officer (licensed reserve or conditional only)	
14. TCOLE Agency Number 409204	15. Appointing Agency MATHIS POLICE DEPARTMENT

16. DESIGNATION OF SEPARATION: (Check only one).

Report must be submitted not later than the seventh business day after the date the license holder:

- (1) resigns, retires, or separates from the agency; and
- (2) exhausts all administrative appeals available to the license holder

17. Date Appointed: 2/25/19 18. Separation Date: 1/31/20

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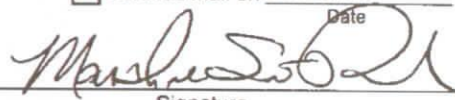
18. I, chief administrator or designees, attest that this is a true and accurate explanation of the circumstances under which this person resigned or was terminated.

A copy of this F-5 was provided to the person as required by Occupations Code 1701.452, in 7 business days by:

- Hand delivery on _____ Date
- Certified mail on 11/21/22 Date

MARSHALL SCOTT ROUSH

Agency Administrator or Designee (Type or Print)



Signature

11/21/22

Date