

On 1/16/22 I reviewed the in- car video of this incident. I recorded the incident starting at 11:00 pm-11:30pm. I reviewed at the start of the video Officer Crosby was patrolling SH 71 N at IH-10. I observed Officer Crosby drive north on SH 71. First policy violation on the video observed was Officer Crosby driving 70 mph in a posted 35 mph zone for no apparent reason. I then observed Officer Crosby drive through neighborhoods at a normal speed patrolling. At 11:08 pm at the time of the call officer Crosby was near the 600 block of Milam St. Second Policy Violation: Officer Crosby responded to the call reaching speeds of 60 MPH on Milam in the neighborhood area with no emergency equipment activated. Officer Crosby then crossed HWY 90 to the 1000 block of Milam and again gained speed to 65 mph in a posted 35 MPH zone with no emergency equipment activated. Officer Crosby entered the Wal-Mart Parking lot looking for the person in need and drove through the parking lot at 20 MPH. At the time of impact to the stop sign the unit was traveling 12 MPH. If Officer Crosby would have been looking forward where he was driving the sign could have been avoided.

CPD policy Vehicle Operation states all department vehicles shall be driven safely and properly in full compliance with all traffic laws and regulations. Each officer must set an example of good driving behavior and habits. Under the same policy **D, Driving rules, 1.** The driver shall carefully observe the surrounding conditions before turning or backing any vehicle.

V. procedures for emergency driving, B response codes: 3, code 3 responses are authorized for any emergency where the preservation of life is a consideration. Primary and support units responding to code 3 calls shall proceed rapidly the location for the emergency by the most direct means, using all emergency warning devices with a paramount consideration for the safety of the public and the assigned officers.

In addition to CPD policy Officer Crosby violated **City policy 13.00 use of City Property, 13.01 general policy,** the city attempts to provide each employee with adequate tools, equipment and vehicles for the city job being performed, and expects each employee to observe safe work practices and safe and courteous operation of vehicles in compliance with all municipal, county and state regulations.

Disciplinary Action:

☐ Verbal Warning

☒ Written Reprimand

☒ Suspension (# of days =

30

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of take home car.
privilege

☐ Termination